

September 24, 2013

LORNE GIBSON
[REDACTED]

Dear Lorne:

On June 26, 2013, the Joint Committee on Employment Relations (JCOER) approved a 2013-15 pay plan for faculty, academic staff, non-represented graduate assistants, and university senior executives. The approved pay plan provides for a 1% adjustment on July 1, 2013, and 1% on July 1, 2014.

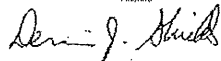
The purpose of this letter is to inform you that your base salary for 2013-14, as approved by the President and the Board of Regents, will be \$57,090, excluding benefits. The new base salary will be reflected on your August 30, 2013 paycheck. A lump sum payment for the amount of the increase for the month of July will be paid on your October 1 paycheck. Your 2013-14 base salary was determined in the following manner:

2012-13 Base Salary:	\$56,525
General Wage Adjustment:	\$565
2013-14 Base Salary:	\$57,090

The value of UW staff benefits is exceptional. A summary of your benefits, along with an annual statement of your retirement benefits, can be found on the employee portal at My UW System (<http://my.wisconsin.edu/>). In addition, you can use the compensation estimator to estimate the value of your total compensation at: <http://www.uwsa.edu/hr/benefits/compest/>.

Thank you for your continued efforts on behalf of the University.

Respectfully,



Dennis J. Shields
Chancellor

Department: LA-ED/CRIMINAL JUSTICE